

**Growing Good-Minnesota
Arboretum Urban Garden Youth Employment
CityFresh Veggies Southside Team
Summer 2015**

Description. Dig in to business. As a member of the CityFresh Veggies Southside Team, you will have a hand in all aspects of growing and selling vegetables. You will gain experience growing and tending vegetables, harvesting vegetables for sale to restaurants, completing invoices, and keeping sales records. This summer job has both work responsibilities and learning opportunities.

What you will do:

- Learn and participate in the process of planting, weeding, fertilizing, watering, pruning, and harvesting vegetable crops.
- Learn how to harvest crops and prepare the crops for sale.
- Learn sales and marketing skills and practice them through the summer. Business skills include: writing invoices, keeping sales records, making sales calls, and deliveries, and finding new customers.
- Conduct research: Team members will participate in research related to the business of selling vegetables to restaurants.

What you will learn:

- Horticulture skills: Planting, plant care needs including water, nutrients, weeding, pest management, harvesting.
- Business Communication skills: Prepare and produce product lists, invoices, perform sales calls, take orders, do deliveries, practice customer service.
- Leadership skills: Team work, roles,
- First Job Skills: time cards, paychecks, job expectations, performance evaluations.

Work Schedule:

Planting Day: May 14, 4-7 (meet at Center for Changing Lives)

Orientation day for all Growing Good Minnesota Teams June 6 9-3:30.

Regular Summer work days: Wednesdays, 9-3:30. Meet and end at, Center for Changing Lives. June 10, 17, 24, July 1, 15, 22, 29 August 5. **No work July 8.**

Open House: August 6, 2-5.

Jamboree: August 12 9-2.

Required Qualifications

- Be at least 12 years old by May 1st, 2015.
- If you are under age 14 on May 1st, you must apply for and obtain a work permit from the state of MN before you start work. Kaleidoscope has the paperwork you will need.
- Be able to work independently and with others in the group.
- You must agree to follow all rules and procedures as stated by the program leaders.

Starting Pay

\$8.00/hr starting wage.